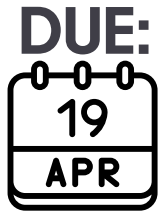




Youth Application Forest Youth Success



The Forest Youth Success Program is a paid workforce training program for teens residing in Skamania County!

About the Program

Forest Youth Success is a summer job for teens (ages 14+) living in Skamania County. Not only do participants work and earn a paycheck, they learn valuable life and professional skills in a safe training-based environment that they can take with them into their future endeavors.

Employees who are hired begin the program on June 26th with five days of leadership and safety training. All trainings will include challenge-based activities which help build workers into a team, teach creativity & communication, and develop problem solving skills. These initiatives are used throughout the program, and all participants in FYS are expected to participate fully in these activities. Technical training in the proper and safe use of tools as well as first aid administration will also be provided.

Employees will be grouped into Crews and assigned to work with an adult supervisor in the Gifford Pinchot National Forest and other locations around the county. Projects may include trail and campground maintenance and reconstruction, debris clearing, invasive plant removal, stream or habitat rehabilitation, and other forest-related projects. The work requires physical exertion in the field including lifting, carrying heavy objects, using hand tools, hauling tools, shoveling, raking, and hiking distances on steep, rocky terrain through brush, as well as on trails.

The last week of the program, participants will have the opportunity to learn more about life skills and earn recreational field trips, have guest speakers, and complete a variety of activities from home base. Topics will include forest ecology, workplace issues, financial literacy, and other pertinent training.

Program Schedule & Starting Wage

»» June 26th, 2024 - August 9th, 2024

»» All youth employees will start at minimum wage: \$16.28/hr

»» Work Schedule: Monday-Friday from 8:15a-3:45pm

New this Year!

- All employees begin as crew members, and will be given the opportunity to pursue mentor positions with additional responsibilities and higher pay.
- All employees will receive advanced 4-H challenge by choice leadership training
- Employees will work full day schedules on outdoor project work for our project partners Monday-Friday for the first 4 weeks of the program (Fridays will no longer be half days)
- Thanks to a No Child Left Inside grant from the WA State office of Recreation & Conservation, we'll have one whole week of education and fun outdoor activities for employees who meet attendance and behavior requirements to wrap up our program

Program Contact

This program is operated jointly by the Stevenson Carson School District, WSU Extension Skamania County 4-H, and the U.S. Forest Service. For questions, contact our Technical Advisor, Somer Meade: meades@scsd303.org or 509-427-3932
Program Website: https://www.scsd303.org/programs/forest_youth_success





Youth Application Forest Youth Success

Apply Now

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Employee Expectations

- Employees must be able to write and follow directions either independently or with assistance.
- Workers are expected to be safe, respectful, and tolerant of individual differences.
- All workers are expected to work to the best of their ability. They will be trained in proper tool use, and expected to follow safety guidelines at all times.
- Workers must conform to the dress code and be prepared to work at the start of each day – this means bringing lunch, water and any necessary personal items. Workers are required to wear sunscreen at all times outdoors, and a waiver is available upon request. All participants will need work attire like thick pants/jeans and work boots appropriate for trail work (sturdy leather boots that cover the ankle). Assistance may be available for families in need. Students selected for employment are responsible for their own transportation to and from our designated home base in the Stevenson Carson School District (exact location to be announced).
- Self Care
- Communication

About the Positions

All youth employees, regardless of their age or grade level, will begin as FYS crew members. After going through training, crews will be formed and youth staff who show strong leadership, initiative, and communication skills will be selected to go through an interview process to become a mentor. Crews will have a maximum of 6 youth staff, comprised of a minimum of 4 crew members and 2 mentors. There is no longer a maximum on the number of times a youth can participate in this program but priority may go to new students.

Crew Members

Crew members will report for work each day on time and be prepared to work outdoors performing high level physical labor in the summer heat to the specifications of our project partners. Crew members need to communicate, work as a team, solve problems, and be able and willing to follow instructions.

Mentors

Once selected, mentors will be asked to provide leadership and oversight to their crew. They will serve as a role model, help hold the crew accountable to the standards set by the project partners, and make sure everyone is keeping themselves and others safe. They will provide feedback to the crew and to the adult staff to help the crew improve week over week. Mentors may receive additional hours and will be compensated at a rate of \$17.00/hr.

Ways to Submit your Application

1. Scan & Email it to fys@scsd303.org by the deadline
2. Turn it in to your school front office by the deadline
3. Mail it to WSU 4-H, PO Box 369, Stevenson WA 98648 by the deadline

Note: FYS is a short term program, we are unable to allow more than 3 absences

SCSD programs, employment, and volunteer service are available to all without discrimination. Evidence of noncompliance may be reported to the Program Technical Advisor or the School District Administrative Office.

Application for Forest Youth Success



Personal Information

Full Name: Date of Birth:

Address:

City/Zip: Pronouns:

Email: Phone:

School: Grade:

Parent/Guardian Name:

Parent/Guardian Email:

Their Phone: Your T-Shirt Size:

References: List 3 people (NOT FAMILY) that can vouch for your work ethic

Relationship	Name	Email Address or Phone
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Work Experience: include baby-sitting, yard work, shoveling snow, etc.

Company Name	Job Title	Responsibilities	Work Duration
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

(The next two questions are optional)

Position Desired: Crew Member Mentor (see "About Positions")

Attachments: Resume/CV Attachment Cover Letter Attachment



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Turn Page



Additional Information

This section is required. Please answer the following questions completely.

You will be doing hiking/manual labor in the forest or at various parks or hatcheries. Do you have any health conditions that may affect your performance in the position for which you are applying? If "yes" please describe.

Do you have other responsibilities during the listed program dates which would require time away from work? (Camps, family vacations, sports practices or events, County Fair commitments, etc.). If "yes" give details & dates.

Do you have experience with grounds care hand tools (shovel, rake, hoe, loppers, ax, or hatchet, etc.)? Experience is not required but if "yes" please describe.

Please explain WHY you want a summer job with Forest Youth Success and describe what skills, interests, and experience you have to offer the position. (Separate Page may be attached)

Declaration:

I hereby certify that the information contained in this Application for Summer Employment is a true and complete statement of my personal record to date. I guarantee the correctness of all statements and information and realize that the making of any false statement or giving of any false information herein will be sufficient cause for my dismissal.

Submit by 4/19/24

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Signature